



Health and Safety Policy Statement

The scope of our business is the manufacture and distribution of vehicle registration plates and/or component parts for self-assembly to the UK motor industry.

The Board of Directors of this company regards the promotion of health and safety measures as a mutual objective for management and employees at all levels. It is our policy to continuously improve our Health and Safety Management System, which conforms to the globally adopted standard, ISO 45001, whilst also fulfilling legal and other requirements.

It is therefore this company's policy to do all that is reasonable to prevent personal injury and damage to property and to protect everyone, including the public, from foreseeable hazards and risks insofar as they come into contact with the company, its products or services.

In particular this company has a responsibility to:

- provide and maintain safe and healthy working conditions, taking account of any statutory requirements and other requirements;
- provide training and instruction to enable employees to perform their work safely and efficiently;
- make available all necessary safety devices and protective equipment and to supervise their use; and
- maintain a constant and continuing interest in health and safety matters applicable to the company's activities, in particular by consulting and involving employees or their representatives wherever possible.

Employees have a duty to co-operate in the operation of this policy by:

- working safely and efficiently;
- using the protective equipment provided and by meeting statutory obligations;
- reporting incidents that have led or may lead to injury or damage;
- adhering to company procedures, jointly agreed on their behalf, for securing a safe workplace; and
- assisting in the investigation of accidents with the object of introducing measures to prevent a recurrence.

The contents of this employer's Policy Statement will be reviewed annually, or more frequently if circumstances change. Senior Management will set and review OH&S objectives as an input and output of periodic Management Review Meetings.

Our stated aims and objectives for the year 2019 are to:

- ensure all H&S documentation is up to date.
- update all Risk Assessments.
- continue to work to ensure compliance.

Implementation, maintenance and review

The Managing Director accepts overall responsibility for all Health and Safety within the Company and is responsible for all policy implementation.

Rob Laugharne – Managing Director
Dated: 18th November 2019